## PBS CODE OF CONDUCT<sup>1</sup>

(Excerpted from Article III, Section 3.A,B,C,D of the 2010 PBS By-Laws)

A member in good standing shall adhere to the following Code of Conduct:

- \* All members will treat each other with dignity and respect at PBS-sponsored venues. Abuse, such as derogatory remarks, threats, discrimination, or intimidation, harms PBS and its purposes and will not be tolerated.
- \* If, at any PBS-sponsored venue, a member is determined to be in violation of this Code of Conduct, the PBS President or highest-ranking elected officer present may ask the member to leave the venue.
- \* The Board will review Code of Conduct violations and determine the consequences up to, and including, loss of membership.
- \* The accused member may appeal Code of Conduct decisions made by the Board. Upon receipt of a request for appeal, the President shall appoint an ad hoc Appeal Committee from the general membership to review the appeal. The decision of the Appeal Committee shall be final.
- 1) Please contact Karen Bettin at <a href="mailto:pbskaren@hotmail.com">pbskaren@hotmail.com</a> if you want a full copy of the current PBS bylaws.